JSS’ Vision: A community of people living with dignity and hope.

JSS’ Mission: Jewish Social Services of Madison empowers families and individuals across generations and cultures to build community and self-sufficiency, with a strong commitment to the Jewish community and inspired by Jewish values.
LEADERSHIP MESSAGE

From Chris Shanahan, outgoing Interim Executive Director and current Associate Executive Director: Another year of change, challenge and opportunity! Former Executive Director Dawn Berney retired in May 2022 after bringing JSS to a new place of growth for clients and community. We have experienced worldwide crises, the loss of a beloved team member, and COVID continuing to haunt us. Our tireless team has managed to navigate this all with dedication and focus by providing continual exceptional care to the most fragile and vulnerable amongst us. It has been an honor to lead them for these few months.

It is now with pleasure that we welcome and turn over leadership to our new Executive Director, Kai Yael Gardner Mishlove!

From Kai Yael Gardner Mishlove, incoming Executive Director: I am extremely grateful and honored to embark on this journey or being the next executive director of JSS. I want to recognize and acknowledge that I am standing on the many shoulders of those who came before me. I stand in awe of the past success and innovation of previous directors and the tenacity of both previous and current staff, board members, donors, funders and community supporters.

What an auspicious time we are in now coming out of challenges that JSS and our global and local community courageously faced while navigating a pandemic of Covid 19 that turned our world upside down to the world that we have arrived at today. JSS like our world has been in a period of transition, of navigating challenges and finding ways to create and execute plans that fulfill our mission.

As we start a new year of 5783, it is the perfect time for our organization to review our strategic plan, analyze our successes, failures and dreams as we look for more opportunities to collaborate and fulfill our vision and mission of improving and empowering vulnerable communities across generations and cultures in Dane county.

During this past year, JSS experienced many successes, providing exceptional services despite multilayered challenges. We will continue to provide these services to our community, from refugees and immigrants to seniors, to so many different populations. The dedication of our staff and generosity of our donors and volunteers has enabled us to continue to embody Jewish values like Caring for the Vulnerable and Welcoming the Stranger. Our work facilitates hope and empowerment for communities and individuals.

May we increase our impact with the assistance of our community and may we continue to do this work in collaboration with others with a sense of purpose.
Statement of Financial Position

December 31, 2021

Assets

Cash.........................................................$ 1,004,818
Investments...........................................$3,929,366
Grants Receivable.....................................$80,938
Prepaid Expenses........................................$15,035
Unconditional Promises to Give............$13,386
Net Property & Equipment.............................$57

Total Assets...........................................$5,043,600

Liabilities

Accounts Payable........................................$20,868
Accrued Expenses.........................................$48,892

Total Liabilities........................................$69,760

Net Assets

Without Donor Restrictions....................................$2,898,835
With Donor Restrictions..........................................$2,075,005
Total Net Assets...........................................................$4,973,840

Total Liabilities & Net Assets..................................$5,043,600

These figures have been approved by the JSS Board of Directors.
经营收入*: $1,567,110

- 犹太联合会: 5%
- 奖金: 17%
- 政府: 28%
- 个人: 49%

经营费用: $1,204,545

- 联合法院: 42%
- 案管理与支持: 18%
- 管理与行政: 17%
- 志愿者: 9%
- 教堂: 8%
- 筹款: 6%
- 筹款: 6%

*包括移民法律服务和难民安置

*Immigration Legal Services & Refugee Resettlement
CURRENT STAFF AND PROGRAMS

ADMINISTRATIVE SERVICES

Kai Yael Garner Mishlove
Executive Director

Chris Shanahan
Associate Executive Director

Jim Mackman
Development Associate

Jakob Heinemann
Office Manager

CHAPLAINCY

Rabbi Renée Bauer
Director of Chaplaincy and Outreach

Tina Kantor
Chaplaincy Program Assistant

EVENTS AND VOLUNTEERS

Paul Borowsky
Volunteer & Events Coordinator

CASE MANAGEMENT

Maya Garbuz
Director of Social Services

Kate Schenker
Case Manager

REFUGEE RESETTLEMENT

Becca Schwartz
Resettlement Director

Gretchen Patrisio
Case Manager

Sam Van Akkeren
Case Manager

Stephanie Taylor
Case Manager

Gilbertine Harerimana
Case Aide

Mohammad Din
Hajizada, Case Aide

Benjamyn Deneen
Case Manager

Autumn Yael Fearing-Kabler
Housing/Outreach Coordinator

Jon Paul Bechard
Case Manager

Rachel Follett
Case Manager

Duha Alhamidi
Program Assistant
100 clients received financial barrier relief services (average $900 each)

Over 100 people received spiritual support services

54 Refugees resettled, 56 Afghan Humanitarian Parolees, resettled, and 88 ongoing case management and 48 immigration legal services clients served

almost 200 people served by JSS case managers with social and referral services

200 volunteers performed over 4600 hours of service
<table>
<thead>
<tr>
<th>Social and Recreational Programs for Seniors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>6</strong> Lechayim lunch programs (Nov-Dec)</td>
</tr>
<tr>
<td><strong>42</strong> virtual &quot;yoga from a chair&quot; classes</td>
</tr>
<tr>
<td><strong>25</strong> enrichment and educational programs</td>
</tr>
<tr>
<td><strong>10</strong> online Torah study and holiday</td>
</tr>
<tr>
<td>celebrations with Rabbi Renee Bauer</td>
</tr>
<tr>
<td><strong>105</strong> visits and treat bags for Purim</td>
</tr>
<tr>
<td><strong>over 100 treat bags</strong> delivered for Rosh</td>
</tr>
<tr>
<td>Hashanah and Hanukah</td>
</tr>
<tr>
<td><strong>20 menorahs</strong> delivered to assisted living,</td>
</tr>
<tr>
<td>rehab, and memory care clients</td>
</tr>
<tr>
<td><strong>Transportation funding grant</strong> for subsidized taxi rides for seniors</td>
</tr>
<tr>
<td><strong>Volunteer pickup/delivery</strong> of groceries and essential supplies for seniors</td>
</tr>
<tr>
<td><strong>L’Dor, V’Dor:</strong> Intergenerational program</td>
</tr>
<tr>
<td>connecting youth and older adults</td>
</tr>
<tr>
<td><strong>Volunteer contact calls</strong> and tech help for isolated seniors</td>
</tr>
</tbody>
</table>
SUCCESS STORIES AND HIGHLIGHTS FROM 2021

Financial Barrier Relief Program

$105,000 was donated by Tim and Kathy Mazur to assist vulnerable community members facing financial barriers to housing, health and economic stability.

100 clients received direct financial assistance through this program for needs such as housing, car repairs, medical care and utility bills.

This assistance kept financial challenges from becoming major, life-changing crises.

Refugee Resettlement and Immigration Legal Services

In 2021 we restarted in-person events for refugees with picnics (as well as zoom panel discussion) for World Refugee Day, as well as our Annual 1st Responder picnic.

Refugee Resettlement staff (with an outpouring of community support and interagency collaboration) were able to respond to the Afghan crisis swiftly, helping Afghan Humanitarian Parolees who had left their country precipitously to create new lives here in Madison.

Several refugees have become colleagues, working at local agencies to help other refugees in the Madison area, including JSS Case Aides Gigi Harerimana and Mohammad Din Hajizada.
Chaplaincy Program Highlights

Highlight:
Jewish Community-Supported Burial Program

Chaplaincy staff collaborated with several community partners and vendors to create a Community-supported Burial program, to make sure families with financial needs to have access to Jewish burials.

All partners signed an MOU and JSS is proud to have created a systematic method that JSS case managers can use to determine eligibility so funds are distributed equitably.

Program Reflection: In 2021, JSS began to serve clients in person again. It was both a challenge and a delight to rebuild our programming at senior facilities after over a year of social distancing. Being able to work face-to-face allows us to provide spiritual care for those who are unable to use technology to connect.

The pandemic increased the need for grief support as people process the many losses over the last couple of years. Rabbi Bauer's 1:1 grief counseling and Jewish grief group continued to meet those needs despite the pandemic.

Client comment:
"I did not understand my grieving process before this group. I didn't know when to feel sad and if it was Ok to feel happy. Now I take each emotion as they come, accept how I am feeling, acknowledge it, and then let it go. Extremely helpful for me."
(a grief support group participant)

In 2021, the Chaplaincy program was made possible by a generous donation by Tim and Kathy Mazur.
A family from Iraq waited for 4 years in Turkey for a chance to come to the US. They were able to board a flight just one day before airport closures due to COVID-19. The two older sons were able to finish high school here, and started taking classes at Madison College. The brothers have their own apartment now too. Their father has found work and their youngest brother, who is disabled, is making wonderful progress with Madison's high quality health care and educational services. Their mother is practicing English with a JSS volunteer and hoping to attend Madison College also.
In June 2021, several immigrants and refugees in Madison talked about their experiences, and the challenges and joys of creating new lives in Wisconsin.
A man came to JSS in August 2021 after his wife died and the wife’s family kicked him out of her house. Due to a disability he was not able to work more than a few hours per week. He lived in his car for a month, but that affected his injured back so much that he was in constant pain.

A JSS case manager helped him obtain temporary and then permanent housing, pay for car repairs, and also helped him to apply for rent assistance and subsidized housing. We also found legal help to support his application for disability benefits.

Initially, this client was so hopeless that he presented with suicidal ideation. After a year of working with JSS, he still faces anxiety and uncertainty. However, no longer has suicidal ideation, and seems to be able to handle stress better. He has more hope knowing that JSS and other agencies have his back and will support his well-being when things are tough.
Senior Programs happily resumed late in 2021. After two years off from Levy and lots of Zoom meetings instead of Lechayim Lunchtime Plus gatherings – we are back together again! People found great joy in being together and meeting their friends again at last.
JSS RECEIVES FUNDING AND SUPPORT FROM THE FOLLOWING AGENCIES:

COMMUNITY PARTNERS

Agrace Hospice Care
Bader Philanthropies Inc.
Community Immigration Law Center of Madison
Catholic Multicultural Center
Centro Hispano
Domestic Abuse Intervention Services
Forward Services Inc.
Jewish Federation of Madison

Joining Forces for Families
Literacy Network
NewBridge Madison
Open Doors for Refugees
Tenant Resource Center
United Way of Dane County
University of Wisconsin Hillel Foundation
University of Wisconsin School of Social Work
YWCA
Jewish Social Services receives financial support from individuals, foundations, and organizations of many kinds. We would like to thank every one of our donors for their valuable contributions. Big or small, your gifts demonstrate your caring for our community and allow us to do our work. Please join us in recognizing the following for their generous contributions in 2021:

**$100,000 OR MORE**
- HIAS
- Tim & Kathleen Mazur
- Wisconsin Department of Children & Families

**$50,000-$99,999**
- Jewish Federation of Madison
- Irwin A. & Robert D. Goodman Foundation

**$25,000-$49,999**
- Anonymous Individual Donors
- County of Dane
- Stanley Kanter & Sarah Grimes
- Florence Lederman
- Madison Community Foundation
- Ethel & Joseph Spatz Family Foundation

**$10,000-$24,999**
- Ronald & Kathryn Custo
- Thomas Dyhr
- Frederick Edelman & Ivy Detrich Edelman ’21
- Tracy & John Holbrook
- Lory Hunter
- Irving & Dorothy Levy Family Foundation Inc.
- Jacob E. Goldberg Foundation
- Tim Johnson
- Joyce Foundation
- Nancy Lefk & KC Lerner
- Jeffrey Levy
- Marvin Levy
- Ellen Louis Schwartz
- Joseph Silverberg & Jeanne Silverberg ’21
- United Way of Dane County
- UW Health

**$5,000-$9,999**
- Eric Adelman & Katherine Gast
- Christ Presbyterian Church
- Dane County Immigrant Assistance Fund
- Dane County Nonprofit Fund
- Assistance Fund, Madison Community Foundation
- Epic Systems Corporation
- Miles & Amy Epstein
- Jean Espenshade
- Forest Foundation Inc.
- Bonnie Nielsen Friedman
- Grace Episcopal Church
- Alan Kalker & Abigail Cantor
- Donald Kirschen
- Diane Krawetz & Mark Saltzman
- Frederick Kruger
- Amy Lakritz & Mark Weiner
- Barbara Lockwood
- NewBridge Madison, Inc.
- PRL Keystone Foundation
- Renaissance Charitable Foundation
- Jenny & David Sereno
- Peter & Lynne Weil

**$1,000-$1,999**
- Bruce & Deborah Wunnicke
- Michael & Margaret Beaumont
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- Lawrence & Janice Bendsky
- Niles & Linda Berman
- Dawn Barney & Edward Angelina
- Judith Burshtyn & Stephan Deutsch
- Catholic Multicultural Center
- Marc & Sheila Cohen
- Allison Couture
- Peter Davis
- Howard & Pam Erlander
- Rick Elze & Kristen Bernard
- Stanley Goldfarb & Sandra Ann
- Louise Goldstein & Bruce Thomas
- Joanna Holland & Margie Rosenberg
- Lisa Hunter & Aaron Carrel
- Harriet Hyman
- Judy Karofsky
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- Steve Silverberg & Lisa Gummertz
- Francie Smith Saposnik & Herbert Lewis
- Nick & Alison Sondel
- Timmy & Jeanie Sullivan
- David Sulman & Anne Atthaler
- James & Nancy Youngman
- Daniel & Irene Zimmerman

**$500-$999**
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- Marca Barber
- Janneke Baske
- Robert & Roslyand Bauer
- Melissa & Loren Berger
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- Steve Stern & Florentia Mallon
- Jane Taves
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- Thomas Thorstad
- Charles Vetaner & Arleen Wolek
- David & Nancy Walsh
- Hal & Banna Wilde
- Mitchell & Suzanne Wolfe

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- Steve & Louise Zimmerman & Rabbee Renee Bauer
- Sandra Booth
- Benjamin Bramble
- Karla Bulstein
- Sue & Elizabeth Center
- Marilyn Chohaney & David Lonsdorf
- Bernard & Toby Cohen
- Charles Cohen & Christine Schindler
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- Jordan Ellenberg & Tanya Schlam
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- Sandra Farkas
- Dorothy Farrow-Edwards & Jan Greenberg
- Michael Feldman & Sandra Wolens
- The Finsset Neivens Family
- Jeremy Formz
- Howard & Debra Fried
- Neil & Cindy Gleason
- Miriam Gildberg
- Paul Grossberg & Dean Ziemke
- Robin Hackman
- Jane Hamblien & Robert Lemanske
- Ben & Kristin Hanney
- Fred Harris
- Josephine Harte & Jeff Knusen
- Eric Ho
- James Uff
- Ashley Johnholtz
- Mary & Ben Kesler
- Linda & Steve Kallin
- Thomas & Catherine Kaplan
- Kenneth & Sue Kidd
- Ashley Keiler
- Lawrence Kohl & Laurie Buchalter
- Judy & Jordan Koninsky
- James & Diane Kraemer
- Helene Krieger
- Leane Kruse
- Thomas Kurtz
- Joan Lerman & Ken O’Neill
- Daniel & Kathy Levin
- Sharon Leisberg
- Daniel & Bethina Lipman
- Jonathan & Susan Lipp
- Jim Lorman & Anne Forbes
- Elrene & Ken Lund
- Ronald Luskin & Therese Ruzdka
- Valerie Mannis
- Edward Marion
- Laurel Mark
- Charles Marn & Kathleen Hawkins
- Janet Mertz & Jonathan Kane
- Monona United Methodist Church
- Laura Morris
- Gilbert Nathanson & Mary Saecker
- Martin Nelson & Mary Phalen
- Roger Ness
- Megan Neumark
- Erik Nielsen
- Katharine Odel
- Lorain Olsen
- Open Doors for Refugees
- Barbara Ostrowski
- Partially Important Productions, LLC
- Meleyn & Mary Pearlman
- Jeni Penksy
- Mark & Tessa Pittenger
- Plymouth Congregational Church
- Jeffrey & Annie Potter
- Martin & Lynn Proctor
- Daniel Quint
- Janet Keschie
- Becky Reau
- Jenny Rodriguez
- Renee Rosenberg
- Ron & Cathy Rotter
- Saint Dunstan’s Episcopal Church
- Steve & Beth Schaffer
- Adam Scheck & Tracy Surpise
- Robert Schoenbrunn
- Francis & Sally Schrag
- Maryann & Emmett Schulte
- Diane Seidel & Bruce Rosen
- Lucyna & Yoram Shenker
- Jack Sherman & Jodi
- Bruss Sherman
- Judy & Ben Sidran
- Carl Sinderbrand & Maryann Sumi
- Terry Warhament
- Robert & John Skibo
- Ellie Stein & Randall Goldsmith
- Elizabeth Stoffel
- Hilary Stohs-Krause, Ten
- Foresight Consulting
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- Ziva & Jim Wear
- Sarah Weden
- James Wertten
- Henry Ruth Parther
- Marena Wheatley
- Diane & Mitchell Wiersema
- Amy Pat Willson
- Bob & Lori Wucherer
- Southbridge Community Foundation

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- Catherine Anderson
- Peggy Anderson
- Timothy Arzt
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- Tracy Beard
- Linda & Howard Belitman
- Christopher Berstein
- Lee Berger
- Leslie Bernstein & Grace Cooper
- Beth Israel Center
- Sharon Blatter Held
- David Boger
- Elena Borovsky’zili
- Paul Borowsky
- Warren Buckleys & Wendy Rakover
- Elizabeth Butler
- Sari & Joe Carpenter
- Markus Cluff
To our community partners, hundreds of individual donors, staff, volunteers, funders, friends and family—thank you for your continued support and may we all continue to work together from strength to strength. “It takes a village” to do this work with integrity and efficiency.

We are grateful that you recognize how valuable our work is in Dane County.

-JSS Executive Director Kai Yael Gardner Mishlove

Jewish Social Services of Madison, LLC, 6434 Enterprise Lane Madison, WI 53719
This annual report is available to view or download at www.jssmadison.org.